



E.L. Haynes is proud to provide competitive benefits to all of its full-time employees.

Health Insurance*		
Medical	Dental	Vision
<ul style="list-style-type: none"> • Employee-only HMO or Healthy Blue 2.0 Plans at no cost to the employee • Option to add spouse and dependents at additional cost • PPO plans available for an additional cost • One Medical membership access for all employees 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available

Disability and Life Insurance: Additional Plans (Optional)	
<ul style="list-style-type: none"> • Life/AD&D Insurance • Short Term Disability • Long Term Disability 	<ul style="list-style-type: none"> • Accident Insurance • Hospital Insurance • Legal Insurance

Other Benefits			
Transportation	Retirement	Professional Development	Technology and Supplies
<ul style="list-style-type: none"> • Limited free parking spaces through an annual lottery • Mass transit benefits available for those that don't receive a parking space (WMATA SmartTrip or other local transit benefits). Currently, E.L. Haynes contributes \$130 a month to this benefit. 	<ul style="list-style-type: none"> • 3% of employee salary contributed to a 403(b) retirement account, fully vested after two (2) years of service 	<ul style="list-style-type: none"> • Ongoing staff professional development aligned to annual organizational priorities and to individual staff members' growth goals 	<ul style="list-style-type: none"> • A laptop is provided for each teacher • Paid Adobe Suite and Zoom subscriptions • Amazon Business accounts for teachers • Each grade level and team receives resources for supplies needed throughout the year

**Note: All medical plans and insurance carriers are subject to change from year to year.*